



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
GLOBAL TALENT AND COMPETITIVENESS (GTC)
COUNCIL MEETING
Thursday, October 15, 2020
8:45 AM**

General Attendee URL: <https://us02web.zoom.us/meeting/register/tZMpdeyvvrDoqE9cI3hBANsDPwEDJfAamJsff>

Access Code:

AGENDA

1. Call to Order and Introductions
2. Approval of GTC Council Meeting Minutes
 - A. August 20, 2020
3. Information – Summer Youth Employment Program Update
4. Information – Summer Youth Internship Program Update
5. Information – TechHire Summer Youth Boot Camp Program Update
6. Recommendation as to Approval to Allocate National Dislocated Worker Grant Funds for the Florida Memorial University Project
7. Recommendation as to Approval of COVID-19 Layoff Aversion Funds for Opa-Locka Community Development Corporation, Inc.

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER: 2 A

DATE: October 15, 2020 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

August 20, 2020 at 8:30 A.M.

WEBINAR

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
<ol style="list-style-type: none"> 1. Ferradaz, Gilda– <i>Chairwoman</i> 2. Brecheisen, Bruce 3. del Valle, Juan Carlos, <i>Vice-Chairman</i> 4. Brown, Clarence 5. Ludwig, Philipp 6. Roth, Thomas 	Kavehersi, Cheri Kelly, Travis Smith, Robert	Perez - Borroto, Connie – Youth Co-Op, Inc.
<p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 7. Gazitua, Luis 8. Piedra, Obdulio 		

Agenda items are displayed in the order they were discussed.

1. Call to Order

Roll Call Conducted by Travis Kelley

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order.

2. Approval of GTC Council Meeting Minutes – April 16, 2020

Chairwoman Ferradaz introduced the item.

Vice-Chairman del Valle moved the approval of February 20, 2020 meeting minutes. Motion seconded by Mr. Philipp Ludwig; **Motion Passed by Unanimous Consent**

(All in favor with no opposition)

[Introductions made by the request of Chairwoman Ferradaz]

3. Information – COVID 19 Pandemic Distance Education Waiver Extension

Chairwoman Ferradaz introduced the item and further discussed by SFWIB Adult Programs Supervisor Robert Smith further presented.

4. Recommendation as to Approval to Allocate WIOA Adult and Dislocate Worker Funding for WIOA Retention Payments

Chairwoman Ferradaz introduced the item and Mr. Smith further presented and read the item into record.

Mr. Philipp Ludwig moved the approval to allocate WIOA Adult and Dislocated funding for WIOA retention payments. Motion seconded by Mr. Bruce Brecheisen; **Further Discussion(s):**

Chairwoman Ferradaz introduced the item. SFWIB Adult Programs Supervisor Robert Smith further presented and read the item into record.

Mr. Smith reviewed with the Council the actual payments detailed in Youth Co-Op, Inc. WIOA retention payment allocations report.

Chairwoman Ferradaz verified the total amount of \$125 per person. Mr. Smith responded

(All in favor with no opposition)

5. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Initiative

Chairwoman Ferradaz introduced the item. SFWIB Youth Programs Unit Job Training Program Administrator Travis Kelly further presented and read the item into record.

Mr. Clarence Brown moved the approval to allocate funds to Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Initiative. Motion seconded by Mr. Juan Carlos del Valle; **Motion Passed Unanimously**

(All in favor via conference with no opposition)

6. Recommendation as to Approval to Allocate Funds to Monroe County Public Schools for the Marathon High School Fire Academy Training Program

Chairwoman Ferradaz introduced the item. SFWIB Youth Programs Unit Job Training Program Administrator Travis Kelly further presented and read the item into record.

Mr. Clarence Brown moved the approval to allocate funds to Monroe County Public Schools for the Marathon High school Fire Academy Training Program. Motion seconded by Mr. Philipp Ludwig; **Further Discussion(s):**

Mr. Brown asked whether if this was a new academy with a new entity/department. Mr. Kelly explained.

Chairwoman Ferradaz inquired about the number of total individuals employed following program completion. Mr. Kelly responded this information would be provided at a later date.

Mr. Brecheisen asked whether if the number of students was proportional. Mr. Kelly responded, "Yes" then further explained.

Chairwoman Ferradaz verified whether if it would be \$7,500 per student. Mr. Kelly responded, "Yes".

Mr. Brecheisen requested that moving forward, more detailed data be included in the agenda items.

(All in favor via conference with no opposition)

7. Recommendation as to Approval to Allocate Funds to Big Brothers Big Sisters Big Sisters of Miami, Inc. for Take Stock in Children Program Administration

Chairwoman Ferradaz introduced the item and read it into record. Mr. Smith further presented.

Mr. Clarence Brown moved the approval to allocate funds to Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children Program Administration; Motion seconded by Vice-Chairman Juan Carlos del Valle; **Further Discussion(s):**

Chairwoman Ferradaz verified whether if this was only for the program administration (not scholarships). Mr. Kelley responded, "Yes". She additionally verified an amount detailed in the item that referenced \$250,000 for 35 scholarships. Mr. Kelley confirmed that the information was correct and noted the allocations were specifically for administrative portion. Chairwoman Ferradaz asked whether if it was an estimated \$7,000 per scholarship and Mr. Smith explained the confirmed amount was \$7,142.85. Mr. Smith furthermore explained more information would be provided at SFWIB's next scheduled meeting with details on all purchased scholarships.

Chairwoman Ferradaz asked whether if they are paid per scholarships and Mr. Kelley explained that

Clarence Brown questioned whether if the administrative portion also includes case management. Chairwoman Ferradaz and Mr. Kelley confirmed, “Yes”.

Mr. del Valle noted into record it’s all built into the cost.

Motion Passed by Unanimous Consent

(All in Favor with no opposition)

8. Recommendation as to Allocate Funds for the TechHire Boot Camp Program Service Providers

GTC Chairwoman Ferradaz introduced the item. Mr. Kelly further presented and read the item into record.

Mr. Clarence Brown moved the approval to allocate funds for the TechHire Boot Camp Program Service Providers. Motion seconded by Mr. Bruce Brecheisen; **Further Discussion(s):**

Mr. Brown questioned the math totals as he verified the number of confirmed youth participants that completed the program and earned an IT related credential. Mr. Kelley confirmed that the information detailed in the agenda was corrected. He provided further details. However, he noted Mr. Kelley’s verbal explanation made sense.

Mr. Smith apologized for the data.

Mr. del Valle inquired about the number of students completed their IT related credentials.

Ms. Ferradaz inquired about the number students per cohort. Mr. Kelly responded 20 total. She later reconfirmed the total number completed and Mr. Kelly provided details.

Mr. Brown recommended a better detailed layout of data outcome moving forward.

Motion Passed by Unanimous Consent

(All in Favor with no opposition)

9. Recommendation as to Approval to Allocate Funds for the TechHire Boot Camp Program Training Providers

Chairwoman Ferradaz introduced the item and Mr. Kelley further presented.

Chairwoman Ferradaz verified whether if this item only covered administration (no training included). Mr. Kelley responded, “Yes”.

Mr. Clarence Brown moved the approval to allocate funds for the TechHire Boot Camp Program Training Providers; Motion seconded by Mr. Bruce Brecheisen; **Further Discussion (s):**

Vice-Chairman del Valle inquired about possibly extending the TechHire program throughout the entire school year. Mr. Kelly responded the current plans to offer weekend and evening courses.

Motion Passed by Unanimous Consent

(All in Favor with no opposition)

Arnie Girnun of New Horizons Inc. presented on IT boot camp.

There being no further business to come before the Council, meeting adjourned at 8:47am.

DRAFT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 10/15/2020

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: SUMMER YOUTH INTERNSHIP PROGRAM UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

In its fifth year, the Together for Children Youth initiative launched the 2020 Summer Youth Internship Program (SYIP) and provided employment activities and services to 2,017 of South Florida's future workforce. The SYIP program is designed to provide entry-level positions with local businesses, the private sector and community-based organizations.

As part of the initiative, the South Florida Workforce Investment Board invested \$1.5 million in Temporary Assistance for Needy Families funds to cover 900 of the youth that were served. The funds covered employment opportunities for youth with barriers to employment, particularly those whose families' receive cash assistance and free or reduced lunch.

The youth participants, ages 15-18, were provided with 30 hours of work per week with a wage subsidy of \$1,384.00 over a period of five weeks. In addition, participants earned high school course credits and were given an opportunity to earn college credits.

The wage subsidy consists of the following:

- \$100 during the first week of the internship to cover transportation and other incidental expenses to help remove barriers that could have prohibited participation; and
- Two subsequent payments of \$642.00 each.

The Together for Children Youth initiative is a coalition of government, education, business, law enforcement, justice, and funding entities that have joined together to leverage resources that promote youth safety and addresses the root cause of breaking the cycle of youth violence plaguing communities.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

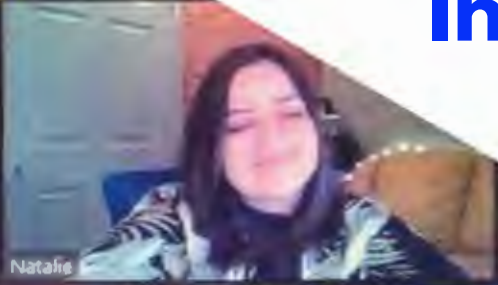
2020 Summer Youth Internship Program Interim Report



Ana Ortega



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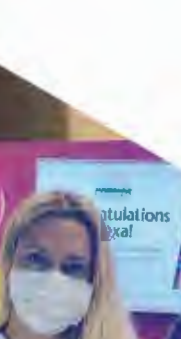
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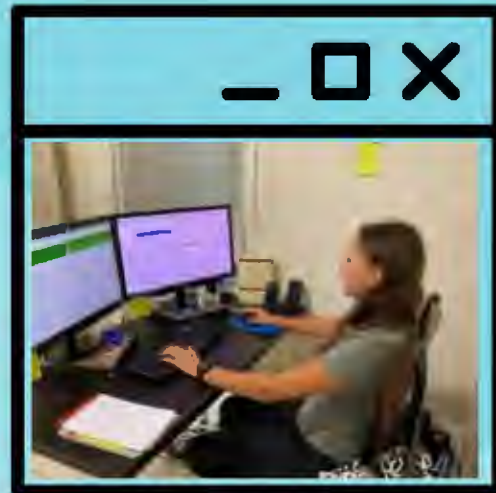
2020 INTERNSHIP IMPACT

2,072 Students Completed
99% Completion Rate

594 Participating Companies
322,672 Hours Worked

57 Participating Schools
2,675 Students Applied

**174 Students Earned Dual
Enrollment Credit**



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CAREER
TECHNICAL
EDUCATION



Summer Youth Internship Program 2020 Preliminary Report

In its fifth year of operation, the Summer Youth Internship Program continues to serve our community despite the current challenges with COVID-19. Contingency plans were created which allowed us to adapt to the changing CDC and local municipality guidelines. The Children's Trust, Miami Dade County, CareerSource South Florida, the South Florida Educational Federal Credit Union and the Foundation for New Education Initiatives, collaborated with a single intent in mind: to provide a meaningful paid summer internship opportunity for youth across Miami Dade County.

The unique structure of this high-quality summer internship program included parent, student and employer orientations conducted virtually, online pre-internship training for interns, student interns assigned to certified M-DCPS teachers, a curriculum that includes weekly assignments, and an online interface, and Miami.GetMyInterns.org for registration and matching of interns and employers.

Preliminary results:

- Of the 2,675 youth that were eligible and applied to the internship program, 2,072 were enrolled.
- The program intentionally recruited participants from high-risk populations. Of those that enrolled in the program: 67% (1,378) qualified for free/reduced lunch and 11% (237) were youth with disabilities.

**Submitted by
Miami Dade County Public Schools
Division of Academics
Department of Career & Technical Education
August 14, 2020**



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OUTREACH ACTIVITIES FOR SUMMER YOUTH INTERNSHIP PROGRAM PRE-INTERNSHIP

Training for Assigned Teacher Champions at Each School

Dates of trainings took place on February 26 and 27; March 3, 4, 12, and 15; and trained individuals virtually after the COVID-19 shutdown of March 16, 2020 on various dates.

Teacher Champions Trained Per School

School	# Attended	School	# Attended
Academy for Community	1	Miami Carol City SHS	1
Alonzo & Tracy Mourning	2	Miami Central SHS	1
American SHS	1	Miami Coral Park SHS	1
Arthur & Polly Mays	0	Miami Edison SHS	1
Barbara Goleman SHS	3	Miami Killian SHS	1
BioTech @ Richmond Heights	0	Miami Jackson SHS	0
Booker T Washington SHS	2	Miami Lakes Educational Center	6
Center for International Studies	1	Miami Norland SHS	1
COPE Center North	1	Miami Northwestern SHS	1
Coral Gables SHS	1	Miami Palmetto SHS	2
Coral Reef SHS	2	Miami Southridge SHS	1
Cutler Bay SHS	1	Miami Springs SHS	2
DASH	0	Miami Senior	1
Dorothy M. Wallace Cope Center	0	Miami Sunset SHS	1
Dr. Michael M. Krop SHS	2	New World of the Arts	1
Felix Varela SHS	4	North Miami SHS	2
G. Holmes Braddock SHS	1	North Miami Beach SHS	2
Hialeah SHS	1	Robert Morgan Educational	1
Hialeah Gardens SHS	4	Ronald Reagan /Doral SHS	1
Hialeah Miami Lakes SHS	1	School of Advanced Studies --	1
Homestead SHS	1	South Dade SHS	2
International Studies Prep	0	South Miami SHS	2
iPrep Academy	0	Southwest Miami SHS	3
iTech @Edison	0	SPED -Districtwide Instruction	8
Jann Mann Educational Center	0	TERRA Environmental	0
John A. Ferguson SHS	1	Westland Hialeah SHS	1
Jose Marti MAST 6-12	1	William Turner Technical High	8
Law Enforcement Officers'	0	Young Men's Prep Academy	1
MAST @ FIU	0	Young Women's Prep Academy	1
MAST @ Homestead	0		
MAST @ Key Biscayne	1		
Miami Art Studio @ Zelda Glazer	1		
Miami Beach SHS	1	Total	88

Parent Information Sessions

Date	Location	Number Attended
Tuesday, May 12, 2020 6 PM	Virtual – ZOOM/Facebook Live	244
Wednesday, May 13, 2020 1 PM	Virtual – ZOOM/Facebook Live	178
Wednesday, May 13, 2020 6 PM (<i>Spanish</i>)	Virtual – ZOOM/Facebook Live	190
Wednesday, May 13, 2020 6 PM (<i>Creole</i>)	Virtual – ZOOM/Facebook Live	20
Thursday, May 14, 2020 6 PM	Virtual – ZOOM/Facebook Live	250
Wednesday, May 20, 2020 6 PM (<i>English & Spanish</i>)	Virtual – ZOOM (ESE)	115
Friday, May 22, 2020 1 PM (<i>English & Spanish</i>)	Virtual – ZOOM (ESE)	50

**Additionally, there were over 140 views between [Facebook](#) and [YouTube](#) as of July 17, 2020.*

Employer Orientation Sessions

Date	Location	Number Attended
Tuesday, May 19, 2020 8:30 AM	Virtual – ZOOM/Facebook Live	86
Wednesday, May 27, 2020 8:30 AM	Virtual – ZOOM/Facebook Live	104
Wednesday, June 3, 2020 8:30 AM	Virtual – ZOOM/Facebook Live	77

**Additionally, there were over 914 views between [Facebook](#) and [YouTube](#) as of July 17, 2020.*

Outreach Efforts to Promote SYIP

Date	Media
April 17, 2020	Survey created and sent out to employer to determine if they would participate and if the position would be remote or on-site.
April-present, 2020	Calls from hotline re-directed to staff members' phones to respond to all calls and questions.
May 8, 2020	Parent and employer orientation fliers were created. Parent flier was emailed to students, parents and posted on the Get My Interns website.
May 14, 2020	Employer orientation flier was emailed to registered employers and posted on Get My Interns.
May 29, 2020	Developed a sample project template for employers to use for remote internships.
May – June, 2020	Social media posts promoting internship to students, parents and employers.
June 17, 2020	Delivered a Marketing Seminar for interns via Facebook Live.
June 26, 2020	Conducted a Virtual Kickoff for all interns.
June 23, 25 and 29, 20020	Updates were sent to students with confirmation of their placement in the internship.

Promotional Materials

LOCATION	MATERIALS
School Sites	Posters, Flyers and Announcements

Created and Distributed

- [Postcard](#) used for promoting the Summer Youth Internship Program to potential internship host providers.
- [Frequently Asked Questions \(FAQ\)](#) handout for internship providers, parents, and students.
- Posted Tweets on Twitter promoting SYIP to community (ongoing)
- Created [YouTube channel](#) that includes production of several videos promoting SYIP.
- Updated [Internship Provider Handbook](#) and [Student Handbook](#) to reflect best practices while in a COVID-19 environment.
- Created handouts for [Best Practices for Remote Work](#), [Best Practices for Online Interviews](#), and a [Remote Internship Project Template](#).

Preliminary Data – Internship Applications and Interns Enrolled by School

School	Number of Student Intern Applicants	Number of Interns Enrolled
Academy for Community Education	1	0
Alonzo & Tracy Mourning	67	55
American SHS	60	38
Arthur & Polly Mays	3	2
Barbara Goleman SHS	86	74
BioTech @Richmond Heights	11	8
Booker T Washington SHS	23	16
Center for International Studies	13	8
Coral Gables SHS	90	70
Coral Reef SHS	140	112
Cutler Bay SHS	23	19
DASH	2	0
Dorothy M. Wallace Cope Center	1	1
Dr. Michael M. Krop SHS	67	56
Felix Varela SHS	60	49
G. Holmes Braddock SHS	47	40
Hialeah SHS	59	47
Hialeah Gardens SHS	229	190
Hialeah Miami Lakes SHS	4	2
Homestead SHS	43	37
International Studies Prep Academy	1	1
iPrep Academy	8	8
iTech @Edison	25	17
Jann Mann Educational Center	1	0
John A. Ferguson SHS	67	56
Jose Marti MAST 6-12	11	8
Law Enforcement Officers' Memorial HS	17	9
MAST @ FIU	3	0
MAST @ Homestead	25	21
MAST @ Key Biscayne	40	27
Miami Beach SHS	33	26
Miami Carol City SHS	22	17
Miami Central SHS	46	34
Miami Coral Park SHS	41	41
Miami Edison SHS	49	35
Miami Killian SHS	13	7
Miami Jackson SHS	6	1
Miami Lakes Educational Center	128	104

Miami Palmetto SHS	31	15
Miami Norland SHS	52	40
Miami Northwestern SHS	47	43
Miami Southridge SHS	23	10
Miami Springs SHS	67	63
Miami Senior	23	16
Miami Sunset SHS	23	17
New World School of the Arts	8	7
North Miami SHS	199	140
North Miami Beach SHS	77	58
Robert Morgan Educational Center	92	66
Ronald Reagan/Doral SHS	9	8
School of Advanced Studies - MDC	4	3
School of Advanced Studies - North	3	2
South Dade SHS	53	40
South Miami SHS	43	34
Southwest Miami SHS	71	61
SPED -Districtwide Instruction	7	7
TERRA Environmental	32	27
Westland Hialeah SHS	51	32
William Turner Technical Senior High	154	120
Young Men's Prep Academy	1	0
Young Women's Prep Academy	4	3
Zelda Glazer School of the Arts	36	24
TOTAL	2675	2072

Student Demographic Information

Gender	Totals
Female	1296
Male	776
Total	2072

Race	Totals
White	1150
Black	775
Asian	32
Other	115
Total	2072

Ethnicity	Totals
Hispanic	1201
Other	871
Total	2072

Age	Totals
15	79
16	377
17	1011
18	534
19	30
20	21
21	11
22	9
Total	2072

Grade	Totals
9	130
10	521
11	1266
12	155
Total	2072

Report	Totals
Foster Care	23
ELL	124
Truancy*	0
SPED	237
Free/Reduced Lunch	1378

*Students who have 15 unexcused absences within a 90-day calendar period.

Programs	Totals
Magnet*	640
Career Academy	1173
Other Program	259
Total	2072

* If student is enrolled in a career academy at a total magnet school, they are only counted once and included in magnet count.

Commission District by Intern Residence

SYIP Student Count by Residence per County		
District	Name	Number
1	Barbara J. Jordan	259
2	Jean Monestime	325
3	Audrey M. Edmondson	159
4	Sally A. Heyman	97
5	Eileen Higgins	41
6	Rebeca Sosa	114
7	Xavier L. Suarez	54
8	Daniella Levine Cava	242
9	Dennis C. Moss	158
10	Javier D. Souto	109
11	Joe A. Martinez	95
12	Jose "Pepe" Diaz	258
13	Esteban Bovo Jr.	161
	Total	2072

Zip Code by Intern Residence

Student Zip Code by Residence							
33010	23		33134	18		33167	26
33012	52		33135	10		33168	55
33013	23		33136	8		33169	76
33014	23		33137	13		33170	10
33015	63		33138	32		33172	15
33016	56		33139	4		33173	6
33018	138		33140	2		33174	14
33025	1		33141	14		33175	29
33029	1		33142	43		33176	43
33030	25		33143	13		33177	41
33031	4		33144	24		33178	12
33032	57		33145	11		33179	36
33033	45		33146	5		33180	20
33034	21		33147	50		33181	26
33035	10		33149	1		33182	8
33054	34		33150	46		33183	21
33055	50		33154	1		33184	6
33056	61		33155	27		33185	18
33125	17		33156	9		33186	44
33126	22		33157	43		33187	17
33127	16		33158	1		33189	26
33128	1		33160	34		33190	13
33129	3		33161	111		33193	23
33130	5		33162	83		33194	6
33131	2		33165	39		33196	42
33133	12		33166	29		TOTAL	2072

Completion of Pre-Internship Work Readiness Course

School	Number of Students Completed*
ACE Academy of Community Education	0
Alonzo and Tracy Mourning SHS	63
American SHS	51
Arthur & Polly Mays Conservatory of the Arts	3
Barbara Goleman SHS	89
BioTech @ Richmond Heights	11
Booker T Washington SHS	70
Center for International Education	17
Cope Center North	0
Coral Gables SHS	77
Coral Reef SHS	157
Cutler Bay SHS	24
DASH	4
Dr. Michael Krop SHS	61
Early Childhood ESE Center	0
Education Alternative Outreach	0
Felix Varela SHS	41
G. Holmes Braddock SHS	30
Hialeah Gardens SHS	265
Hialeah High	55
Hialeah Miami Lakes SHS	2
Homestead SHS	30
International Studies Preparatory Academy	0
iPrep	8
Itech @ Thomas Edison	22
Jann Mann	0
John A. Ferguson SHS	115
Jose Marti MAST 6-12 Academy	13
Law Enforcement Officers Memorial High School	17
MAST Key Biscayne	28
Mast@FIU Biscayne Bay Campus	0
MAST Medical @ Homestead	28
Miami Arts Studio 6-12 At Zelda Glazer	34
Miami Beach SHS	28
Miami Carol City SHS	12
Miami Central SHS	40
Miami Coral Park SHS	32
Miami Edison SHS	47
Miami Jackson SHS	25
Miami Killian SHS	6
Miami Lakes Educational Center	151
Miami MacArthur South	0
Miami Norland SHS	36
Miami Northwestern SHS	46
Miami Palmetto SHS	17
Miami Senior High School	5
Miami Southridge SHS	15
Miami Springs SHS	47
Miami Sunset SHS	43
New World School of the Arts	6

North Miami Beach SHS	74
North Miami SHS	267
Robert Morgan Educational Center	94
Ronald Reagan SHS	0
School for Advanced Studies Homestead	1
School for Advanced Studies North	0
School for Advanced Studies South	3
School for Advanced Studies West	0
School for Advanced Studies Wolfson	1
South Dade SHS	56
South Miami SHS	28
Southwest Miami SHS	71
TERRA Environmental Research Institute	31
Westland Hialeah SHS	43
William H Turner Technical High School	207
Young Men's Preparatory Academy	0
Young Women's Preparatory Academy	5
SPED	240
TOTAL	2992

**As of May 29, 2020, for general education students, SPED students had extended deadline.*

QUALITY MEASURES

Links for the three surveys that measured student, internship provider, and teacher supervisor satisfaction can be found below.

Overall satisfaction results indicate:

Youth satisfied with the program 98.10%

Employers satisfied with interns 99.41%

Instructors satisfied with program 92.96%

OUTCOMES – Is Anyone Better Off?

There were 2,072 students enrolled in SYIP of which 99% (2,063) successfully completed the program. These numbers are lower than last year because of the COVID-19 issues and the county being closed. A benefit of the SYIP program includes eligibility to receive high school credit in addition to receiving dual enrollment credit for those students who met Miami Dade College eligibility criteria. SYIP 2020 reflected a larger number of students as compared to previous years, who applied for college credit (240) and 179 were accepted (74.6% acceptance rate), and 174 successfully completed for a 97% pass rate.

The online pre-internship preparation course showed a high level of interest with 4,856 students enrolled in the course and 2,990 students completing the online course prior to the deadline. Of the 2,990 students, 2,917 applied for placement and 2,072 were hired.

Pre-Internship Online Preparation Course				
Students Enrolled	100% Completion	Applicants	Interviewed	Hired
4,856	2990	2,675	2,233	2,072
Percentage	61.6%	89.5%	80%	77.5%*

*Data results reflect a 23% (603 students) gap in number of students who could have been hired if more positions were available.



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 10/15/2020

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: TECH-HIRE SUMMER BOOTCAMPS UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

The fourth annual TechHire Summer Boot Camp initiative was expanded in 2020 to provide youth, ages 15-24, with the skills to become entry-level professionals in high demand Information Technology (IT) careers.

The TechHire Summer Boot Camps exposed 317 youth participants to the IT Industry by connecting them to both traditional and non-traditional educational resources. The six-week boot camp IT training sessions included a mix of accelerated learning programs, such as Gaming and Coding, Web Development, Comp TIA A+, Cyber Security, and other innovative channels.

Due to the COVID19 Pandemic, the boot camps were held throughout Miami-Dade and Monroe Counties through a virtual format. This program year's initiative began on June 15, 2020, and has been extended in order to give the youth of Miami Dade and Monroe Counties the opportunity to participate in the TechHire boot camps while the public schools have been closed.

The following is a preliminary summary for the 2020 TechHire Summer Boot Camps:

- Of the 1,245 youth that applied for the program, 317 were enrolled.
- Of the 317 who were enrolled, 211 or 66.5% completed the program.
- Of the 211 who completed the program, 133 or 63% obtained a industry recognized credential.
- One hundred percent of the participating youth were low-income and received free or reduced lunch.

Youth participants who completed the boot camps received a \$300 stipend and were given the opportunity to take the certification exam to be eligible for the additional \$200 stipend upon passing the examination and obtaining a credential.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 10/15/2020

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: NATIONAL DISLOCATED WORKER GRANT FUNDS FOR THE FLORIDA MEMORIAL UNIVERSITY PROJECT

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$87,412.50 in National Dislocated Worker Grant Funds for the Florida Memorial University Project, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Develop specific programs and initiatives**

BACKGROUND:

On June 18, 2020, the South Florida Workforce Investment Board (SFWIB) approved the acceptance of \$1,504,880 in National Dislocated Worker Grant (NDWG) funds. The purpose of the award is to provide temporary jobs to assist with humanitarian aid, clean up and restoration activities due to Coronavirus Disease 2019 (COVID-19).

Eligible participants are individuals who are temporarily or permanently laid-off as a consequence of the COVID-19 pandemic disaster, self-employed individuals who become unemployed or significantly underemployed as a result of the disaster, eligible dislocated workers, and long-term unemployed workers (unemployed six out of the past 13 weeks).

SFWIB staff has been working with educational partner institution, Florida Memorial University FMU, to identify students that have been directly impacted by Covid-19. Due to the loss of income, the impact has threatened the students' ability to remain in school. As FMU continues to implement and maintain the recommended Centers for Disease Control and Prevention (CDC) guidelines, this presented SFWIB staff with an opportunity to assist the university and the students in need.

In an effort to prevent the spread of COVID-19, FMU submitted a request for NDWG funds to assist up to 15 eligible student-workers with disaster-relief temporary employment for a period of 12 weeks. The temporary student-workers will be utilized in one of the following capacities:

- **Contact Tracers** - when FMU is informed that a student, staff or faculty member has tested positive for COVID-19, contact tracers will assist in notifying the affected person or persons to be tested immediately and identify individuals that should be quarantined.

- Building Sanitization Crew – perform anti-bacterial wipe downs of common areas to include, but not be limited to, the Student Center, academic buildings, wellness center, residence halls, library and other high traffic areas throughout the campus.
- Health Monitors – perform temperature checks of individuals entering the library, dining facility, academic buildings, wellness center, and other high traffic areas. These individuals will also be responsible for include delivering meals and performing wellness checks on students who have tested positive and/or have been quarantined as a result of COVID-19.

Florida Memorial University will function as the worksite partner to provide oversight for the displaced workers. The SFWIB will utilize Alpha Staffing/Staffing/Search Firm LLC (staffing company) as the employer of record for the project.

FUNDING: WIOA National Dislocated Worker Grant

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 10/15/2020

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: OPA-LOCKA CDC LAYOFF AVERSION FUND APPLICATION REQUEST

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to award the Opa-Locka Community Development Corporation, Inc. an amount not to exceed \$10,000 in Layoff Aversion funds, as set forth below.

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Partner with economic development**

BACKGROUND:

As part of the Layoff Aversion grant funds initiative, the Opa-Locka Community Development Corporation (OLCDC) submitted an application to the South Florida Workforce Investment Board seeking reimbursement assistance for the personal protection and computer equipment the organization purchased to remain a viable entity during the current COVID-19 pandemic environment. The requested grant funds will be used for the reimbursable expenses submitted as part of the OLCDC application package.

The OLCDC was established in November 1980 as a non-profit community development corporation to address the distressed unemployment conditions, particularly in the Opa-Locka and North Miami-Dade County, Florida communities. The OLCDC initially began addressing the conditions of the areas through community organizing, but soon expanded to provide community services and housing development.

The CareerSource Florida Contracting Policy requires the approval of contracts between regional workforce boards and a member of that board that has any relationship with the contracting vendor. The contracting policy requires the contract must be approved by a two-thirds vote of the board when a quorum has been established.

SFWIB member, Mr. Jeff Bridges is the Chief Financial Officer for the OLCDC. Therefore, SFWIB staff recommends to the Global Talent Competitiveness Council to recommend to the Board the approval of the OLCDC Layoff Aversion Grant Fund application request.

FUNDING: Layoff Aversion Funds

PERFORMANCE: N/A

NO ATTACHMENT